

## **ABSTRACT**

*Management information system is a process of data processing into an information that can be used by companies to running the managerial process. This research focuses on Memo Online information system. Based on the initial feasibility study of Memo Online Information System on YPT Bandung indicates that the information system has not been satisfactory and many experienced obstacles. The effectiveness of employee on YPT Bandung also not on good condition. This study aims to determine the influences of management information systems by specializing in memo online information system towards the effectiveness of employee on YPT Bandung.*

*Theoretical frameworks used in this research were based on Mc Leod Management Information System theory (independent variable) and Notoatmodjo employee effectiveness theory (dependent variable).*

*This research is a quantitative research, has a sample of 64 people using census sample (sampling jenuh) technique. The analysis is descriptive stastic analysis, classical assumption, simple linear regression analysis, determination coefficient and hypothesis testing.*

*The research shows that the memo online information system has an influence on the employee effectiveness of YPT Bandung with a percentage of 28.1%. The advice given by the company is to fix the error system or upgrade the memo online information system ver 3.0, provide motivational seminars and training for employees so that employees can stay in that position without thinking to move to other positions, management information system residing in YPT Bandung become SSO ( Single Sign On) for all integrated on one portal only*

*Keywords: Management Information System, Employee Effectiveness, Human Resources Management System*