

ABSTRACT

The Employee performance assessment of PT PLN (Persero) of Majalaya Area is considered as not optimal despite the company's effort to adopt work-based application technology to support the employees work. This is due to the fact of low employees' performance in adopting the work application technology have resulted in employees' performance that not up to the maximum required standard.

This research aims to discover the level of adoption to the work application technology, employee performance, and the influence of the information work-based application information technology to the employee performance in PT PLN (Persero) of Majalaya Area.

The research used the quantitative method. And the data was collected using the questionnaire distributed to the 67 employees as respondents using work application. The sampling technique used was saturated non-probability sampling. To interpret the research results, a descriptive analysis and simple linear regression analysis were employed.

The result of data processing shows that the adoption level of work application technology and the level of employee performance were considered as high. And the adoption of work application technology positively and significantly influenced the employee performance of PT PLN (Persero) of Majalaya Area.

The company should improve the employee capability in adopting the work application technology through appropriate and effective education and training to improve and maintain the employee performance.

Keywords: Adoption of work application technology, Employee performance