

## **ABSTRACT**

*Business competition continuously to increase and sue the company to have Human Resources (HR) with high competence so it can survive in competition. As a go international company, PT Telekomunikasi Indonesia (Persero) Tbk realizes that a real action is needed to improve employee's competence by providing a training that appropriate with needs and follows the global development.*

*This research is desriptive and causal research. This study aims to determine the effect of training on employee's competence of PT Telekomunikasi Indonesia (Persero) Tbk, Witel Office Bandung with a population of 101 and a sample of 81. This study uses probability sampling techniques. The analysis used is descriptive analysis and simple linear regression analysis.*

*Based on the result of simple linear regression analysis, training improve employee's competence of 0.775. Training has a positive and significant effect on employee's competence with  $t_{value}$  equal to 10.539 and significant 0.000. Training effect on employee's competence of 58.4% and 41.6% influenced by other factors. Suggestions given by the author for the company is by holding a pre-training-test and create a work program where employees who attend the training to be a coach for employees who don't attend the training.*

*Keywords: Human Resouces, Training, Employee's Competence*