

## **ABSTRACT**

*Performance is a tangible achievement that a person performs after who has performed his or her role and role in the organization.*

*The purpose of this study to determine how the effectiveness of accounting information systems, good corporate governance and employee performance in PT. Finnet Indonesia. In addition, this study to determine the effect of effectiveness of accounting information systems implementation and good corporate governance on employee performance both simultaneously and partially.*

*The population in this study is all employees of PT. Finnet Indonesia. The technique of determining the sample using a saturated sampling technique, that is the entire population is sampled. The data used in this study is the primary data through the spread of questionnaires, then analyzed using multiple regression analysis method and hypothesis test.*

*The results showed that simultaneously the effectiveness of accounting information systems and good corporate governance effect on employee performance. Partially, it is found that the effectiveness of accounting information system has no significant effect on employee performance, good corporate governance has significant effect on employee performance.*

*Based on the results of research, then to improve employee performance, which is suggested to improve the application of accounting information systems. The result of determination coefficient of 45,4%, show that to improve employee performance suggested adding other factors*

**Keywords : Effectiveness of Accounting Information System, Good Corporate Governance, and Employee Performance**