

ABSTRACT

Human Resources became one of the great assets of a company in order to achieve organizational goals. In a effort to improve the first quality of human resources by Cafe Roti Gempol and Kopi Anjis Bandung is to conduct a training program. The training focused on work execution and implementation of spesific tasks, the desired outcome of the training is acquisition and service to consumers. This study aims to determine The Impact of Training on Employee Performance in Cafe Roti Gempol and Kopi Anjis Bandung.

The method used in this research is descriptive analysis and quantitative causality. Data analysis technique that is used in this research is linear simple regression analysis. Respondents the research are employee of Cafe Roti Gempol and Kopi Anjis Bandung with 38 respondents. The sampling technique used sampling saturated.

Based on the result of this research, it was concluded of this study is a response to variable training has a percentage of 87,1% which is in the “very good” category. And variable performance gain in value by 81,9% where the percentages are in “good” category. Training positively affects and significant impact on employee performance in Cafe Roti Gempol and Kopi Anjis Bandung of 47,5%.

Keyword: Human Resources Management, Training, Performance