

## DAFTAR PUSTAKA

- Adams, J. S. (1965). *Inequity in social exchange*. In L. Berkowitz (Ed.), *Advances in experimental social psychology* (Vo. 2, pp. 267-299). New York: Academic Press.
- Afryana, Sisly Duri. (2017). *Pengaruh Sense of Belonging Terhadap Employee Engagement (Studi pada Bandung Techno Park)*.
- Agustina, Tri Siwi. (2016). *Organizational Justice, Employee Engagement dan Perceived Organizational Support Pada PT Petrokimia Gresik* . Conference on Management and Behavioral Studies : Jakarta.
- Akhmad Z.A, Antony. (2013) *Pengaruh Komunikasi Organisasi dan Kepuasan Kerja Terhadap Kinerja Pegawai Pada Badan Ketahanan Pangan Daerah (BKPD) Provinsi Jawa Barat Kota Bandung*,elibunikom.
- Alfiah, Jenefi. (2013) . *Pengaruh Konflik terhadap Kepuasan Kerja Melalui Kepercayaan*. Jurnal Ilmu Manajemen, Vol.1, No.1, pp: 197-208
- Amos, Neolaka (2014).*Metode Penelitian dan Statistik*. Bandung: Remaja Rosdakarya
- Anitha, J.(2014) . *Determinants of Employee Engagement and Their Impact on Employee Performance*. International Journal of Productivity and Performance Management, 63 (3) . 308
- Aslam,U., (2017). *Organizational Justice and Employee's Job Dissatisfaction: A Moderating Role Of Psychological Empowerment*. Pakistan Business Review. superior University Lahore:Pakistan.
- Azizi, Novilda (2017). *Pengaruh Keadilan Organisasi terhadap Employee Engagement pada Karyawan BANK BTN KCU Medan*. Universitas Sumatra Utara: Medan.
- Bridger, Emma (2014) , *Human Resource : Employee Engagement* . Kogan Page Limited.
- Claret, Antonious & Harry, Hermawan. (2014). *Pengaruh Kompensasi, Status/Pengakuan, dan Kesempatan Berkembang terhadap Tingkat Employee Engagement pada Karyawan Universitas Sanata Dharma*. Universitas Atma Jaya: Yogyakarta.
- Colquitt, JA., Wesson, MK., Porter, C.O.L.H., Conlon, D.E., & Ng, K.Y, (2001). *Justice At The Millenium : A Meta-Analytic Review Of 25 Years of*

- Organizational Justice. *Research. Journal Of Applied Psychology*, 86 (3), 425-455
- Colquitt, J.A (2001). *On the dimensionality of organizational justice: A construct validation of a measure*. *Journal of Applied Psychology*, 86, 386-400.
- Colquitt, J. A. & Rodell, J. B. (2015). *Measuring Justice and Fairness*. The Oxford Handbook of Justice in The Workplace . New York: Oxford University Press
- Cropanzo, R., Bowen, D.E., & Gilliland, S.W. (2007). The management of organizational justice. *Journal of Academy Management Prespectives*, 34-48.
- Darham, Muhammad. (2015). *Pengaruh Pendekatan Keadilan Organisasi(Organizational Justice) Terhadap Kinerja Pegawai Pada Dinas Perindustrian Dan Perdagangan Kota Samarinda*. Samarinda: Jurnal Administrative Reform, Vol.3 No.2, April-Juni 2015
- Dessler, Gary. (2015). *Manajemen Sumber Daya Manusia*. Jakarta: Salemba Empat.
- Dwitya, Maria Stephani. (2016). *Hubungan Antara Keadilan Organisasi dan Keterikatan Karyawan dengan Kepuasan Kerja pada Karyawan PT Mekar Armada Jaya Magelang*. Universitas Sebelas Maret: Semarang.
- Federman, Bard.(2009). *Employee Engagement: A Road For Creating Profits, Optimizing Performance, And Increasing Loyalty*. San Fransisco: Josey Bass
- Fernandez, Octaviani Elga (2017), *Pengaruh Organizational Justice Terhadap Employee Engagement*
- Gallup Consulting. (2013). *State of the Global Workplace Report*. Washington D.C.
- Gallup. (2017). *State of The American Workplace: Employee Engagement Insights For US Business Leaders*. USA: Gallup, Inc
- Ghosh, Piyali. Rai, Alka. Sinha, Apsha. (2014) *Organizational justice and employee engagement: Exploring the linkage in public sector banks in India*, *Personnel Review*, Vol. 43 Issue: 4, pp.628-652
- Gupta, V., dan Kumar, S. (2012). Impact of Performance Appraisal Justice on Employee Engagement: a study of Indian professionals. *Employee Relations*. 35 (1), 61-78.
- Greenberg J. & Baron RA. (1996). *Behavior in Organizations: Understanding & Managing The Human Side of Work*, *Prentice Hall International Inc*. *International Journal Of Business and Management*, 3(5): h: 126-130.

- Greenberg, J. (1980). *A Taxonomy of Organizational Justice Theories*. Academy of Management Review. Vol.12. No.1. Pp: 9-22.
- Greenberg, J. (2011). *Organizational Justice: The dynamics of Fairness in The Workplace*. Washington, DC: American Psychological Association.
- Hasibuan, Malayu. (2013). *Manajemen Manusia Sumber Daya*. Jakarta: Bumi Aksara.
- Herman, Lisa Amelia, (2013), *Pengaruh Keadilan Organisasi dan Sistem Pengendalian Intern terhadap Kecurangan pada Kantor Cabang Utama Bank Pemerintah Padang*, Jurnal, Universitas Negeri Padang
- Herminingsih, Anik (2017). *Pengaruh Keadilan Organisasi dan Kepercayaan pada Pemimpin terhadap Keterikatan Pegawai*.
- Hewitt. (2017). *The 2017 Trends in Global Employee Engagement*. Diambil dari : <http://www.aon.com/unitedkingdom/employee-engagement/Global-Employee-Engagement-Trends-2013.jsp>.
- Hlongwane, V.C. (2014). The role of organisational justice on employee engagement within a public service organization. *La Pensee Multidisciplinary Journal*, Volume 76, Issue 11, p 1-1
- Irfiana, Nita . (2013) *Pengaruh Keadilan Organisasi terhadap komitmen karyawan (Studi di Lembaga penyiaran publik radio republik indonesia bandung)*
- Iqbal K. Hafiz, Aziz Umair & Tasawar Anam, (2012). *Impact of organizational justice on organizational citizenship behavior: An empirical evidence from Pakistan*, *World Applied Sciences Journal* ,19(9), 1348-1354.
- Iwan gunawan (2018) . *Asik Gaji Guru Honorer di Kota Bandung Naik*. Diambil dari:<http://jabar.pojoksatu.id/bandung/2018/05/04/asik-gaji-guru-honorer-di-kota-bandung-naik/2/>
- Jawad, Muhammad. (2012). *Role of Organizational justice in organizational commitment with moderating effect of employee work attitudes*. Iran
- Judge, T.A., & Bono, J.E. (2001). *Relationship of core self-evaluation traits-self esteem, generalized self-efficacy, locus of control and emotional stability-with job satisfaction and job performance: A meta analysis*. *Journal of Applied Psychology*, 86, 80-92.
- Kaswan. (2015). *Pengembangan Sumber Daya Manusia Dari Konsepsi, Paradigma, dan Fungsi Sampai Aplikasi*. Bandung: Alfabeta

- Kaye, Beverly & Sharon. (2003). *Love 'Em or Lose 'Em: Mempertahankan Karyawan Terbaik di Perusahaan Anda*. Jakarta: Erlangga.
- Khan, Rasheed, A., S., dan Lahore, M.R. (2013). *Antecedents and Consequences of Employee Engagement: The Case of Pakistan*. *Journal of Business Studies Quarterly*. 4(4), 183-200
- Khuong, M., N and Dung, D., (2015). *The Effect of Ethical Leadership and Organizational Justice on Employee Engagement — The Mediating Role of Employee Trust*. *International Journal of Trade, Economics and Finance* vol.6, no.4, pp. 235-240
- Kumar, Arun.K., dan Renuga devi, R. (2013). *Antecedents and Consequences of Employee Engagement- A Hypothetical Approach*. *IOSR Journal of Business and Management (IOSR-JBM)*. 9(2),52-57)
- Kurnianingrum, Selvi. (2015). *Pengaruh Dukungan Organisasi, Karakteristik Pekerjaan dan Keadilan Organisasi terhadap Employee Engagement*. Universitas Negeri Semarang: Semarang.
- Konovsky. (2000). *Understanding Procedural Justice and Its Impact on Business Organizational* . *International Journal of Management*, 26(3), 489-511
- Kreitner, Robert. (2014). *Organizational behavioral-Ed. 5*. Boston: McGraw-Hill
- Mangkunegara, AA. Anwar Prabu, (2013), *Manajemen Sumber Daya Manusia Perusahaan*. Remaja Rosdakarya, Bandung.
- Marajohan, Jongguran Ervin (2017) , *Employee Engagement in Indonesia Based on Gallup's Organization Encounter*.
- Maria, Fatima Bona (2015) . *Radio Guru dan Murid di Indonesia Timpang* . Diambil dari : [www.beritasatu.com/kesra/273803-acdp-rasio-guru-dan-murid-di-indonesia-timpang.html](http://www.beritasatu.com/kesra/273803-acdp-rasio-guru-dan-murid-di-indonesia-timpang.html)
- Martono, Nanang. (2014). *Metode Penelitian Kuantitatif: Analisis Isi dan Analisis Data Sekunder*. Depok: PT Rajagrafindo Persada
- Maslach, C., Schaufeli, W. B., & Leiter, M. P. (2001). *Job burnout*. *Annual Review of Psychology*, 52(1), 397-422.
- Moorhead, Gregory.(2013). *Perilaku Organisasi*. Jakarta: Salemba Empat.
- Muhidinn. (2011) *Panduan Praktis Memahami Penelitian* . Bandung : Pustaka Setia
- Mujiasih, E. (2011). *Kepemimpinan Transformasional dan Employee engagement*. Seminar Nasional Peran Psikologi Dalam Boundaryless Organization .

- Nawawi , Hadari (2008), *Manajemen Sumber Daya Manusia untuk bisnis yang Kompetitif*, Gadjah Mada University Press, Yogyakarta
- Ozer, Ozlem. Ugurlougle. Saygili, Meltem .(2017). Effect of Organizational Justice on Work Engagement in Healthcare Sector of Turkey . *Journal of Health Management Vol 19, Issue 1, pp. 73 - 83*
- Qomariyah, Laili. (2015). *Pengaruh Persepsi Dukungan Organisasi Terhadap Employee Engagement Di PT. Kereta Api Indonesia Daop 9 Jember*. Universitas Muhammadiyah: Jember.
- Rachman, L., & Dewanto, A. (2016). Pengaruh Employee Engagement terhadap Kepuasan Kerja dan Turnover Intention Perawat (Studi pada Rumah Sakit Wawa Husada Kepanjen Malang). *Jurnal Aplikasi Manajemen*.
- Ramadhiane, Selma Nurliesya (2016). *The Influence of Employee Engagement Factors Towards Employee Performance in Distribution Office PT. Perusahaan Listrik Negara (Persero)*.
- Raymond. Noe, (2012). *Manajemen Sumberdaya Manusia Mencapai Keunggulan Bersaing (Didik Prayitno, Penerjemah, Ed. Ke-6)*. Jakarta: Salemba Empat.
- Robbins, P. Stephen. (2007). *Perilaku Organisasi. Indonesia* : PT Macanan Jaya.
- Romanou, et al. 2010. *Managerial Perspectives on Employee Engagement*.
- Robbins, Stephen P. & A. Judge, Timothy (2011). *Organizational behavior*. Fourteenth Edition. Pearson education. New Jersey.
- Robbins, Stephen P. (2015). *Perilaku Organisasi*. Jakarta: Salemba Empat
- Santoso, S. (2014). *Statistik Parametrik Konsep dan Aplikasi dengan SPSS (Edisi Revisi)*. Jakarta: PT. Elex Media Komputindo.
- Saks, A.M (2006). Antecedents and Consequences of Employee Engagement. *Journal of Managerial Psychology*. 21(7), 600-619.
- Salomi J. Hehanussa. (2014). *Pengaruh Keadilan Organisasional Terhadap Kinerja Manajerial Perusahaan Bumn Di Maluku Dengan Kepercayaan Pada Atasan Sebagai Variabel Mediasi*. *Dinamika Akuntansi, Keuangan dan Perbankan*. Vol.3, No.1. Hal: 22- 32.
- Saputra, Beny Mahyudi. (2013). *Pengaruh Gaya Kepemimpinan Transformasional terhadap Kepuasan Kerja Melalui Kepercayaan Karyawan pada Atasan (Studi pada STT, STMIK, STBA dan Politeknik Cahaya Surya*. *Jurnal Otonomi*, Vol.13, No,1. Pp: 117-126

- Schaufeli, W. B. & Bakker, A. B. (2004). Job Demands, Job Resources, And Their Relationship With Burnout And Engagement: A Multi-Sample Study. *Journal of Organizational Behaviour*. Vol.25.
- Schaufeli, W.B., dan Bakker, A.B. (2010). The Conceptualization and Measurement of Work Engagement: A review In A.B. Bakker dan M.P. Leiter (Eds.), *Work Engagement: A Handbook of Essential Theory and Research*. New York: Psychology Press.
- Schiemann, W. . (2011). *Alignment Capability Engagement Pendekatan baru Talent Management untuk Mendongkrak Kinerja Organisasi..*. Jakarta Pusat: PPM Manajemen.
- Sean, Fitz Patricks (2017) . *Algoma Chapter Employee Engagement Achieve* . Diambil dari : [www.talentmap.com/event/hrpa-algoma-chapter-employee-engagement-achieve/](http://www.talentmap.com/event/hrpa-algoma-chapter-employee-engagement-achieve/)
- Sekaran,Uma. (2013). *Research Methods for Business*. United Kingdom: John Wiley & Sons Ltd.
- Sekarwangi, Endah (2013). *Pengaruh Stress Kerja dan Keadilan Organisasi Terhadap Employee Engagement*.
- Shane J. Lopez (2013). Newer Teachers Likely Engaged Work. Diambil dari : <https://news.gallup.com/poll/163745/newer-teachers-likely-engaged-work.aspx>
- Sugiyono. (2013). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta
- Sugiyono. (2014). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta
- Sugiyono. (2015). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta
- Sulastianingrum, Adelina (2017) , *Analisis Anteseden dan Konsekuensi Employee Engagement Studi pada Starbucks Coffee di Semarang*
- Suliman, Abubakr & Al Kathairi, Majid. (2013) *Organizational Justice, Commitment and Performance in Developing Countries*, *Journal of Employee Relations*, 35 (1), 98-115. Retrieved: Emerald.

- Sutrisno, Edy. (2013). *Manajemen Sumber Daya Manusia*, Cetakan Kelima. Yogyakarta: Prenada Media
- The Gallup (2017) , State of The American Workplace Report.
- Thoha, M. (2014). *Perilaku Organisasi Dasar dan Aplikasinya* .Jakarta: Raja Grafindo Persada.
- Thunnissen, M., et al (2013). *Talent management and the relevance of context: Towards a pluralistic approach*.Human Resource Management Review
- Tjahjono, Subagio (2013) . *Business Crime and Ethics: Konsep dan Studi Kasus Garuda di Indonesia dan Global*. Yogyakarta: ANDI.
- Tziner, A., & Sharoni, G (2014). *Organizational Citizenship Behaviour, Organizational Justice, Job Stress and Work Family Conflict: Examination of Their Interrelationships with respondents from a non-Western culture*. Journal of Work and Organizational Psychology. 35-42
- Vijayadurai, J. (2008). *Service Quality, Customer Satisfaction and Behavioral Intention in Hotel Industry*. Journal of Marketing & Communication, 3 (3): 14-26.
- Yani, M, (2012), *Manajemen Sumber Daya Manusia*, Mitra Wacana Media, Jakarta.