

ABSTRACT

DESIGN OF ENTERPRISE RESOURCE PLANNING WITH SAP PERFORMANCE MANAGEMENT MODULE USING ASAP METHODOLOGY IN INDONESIA STOCK EXCHANGE

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Indonesia Stock Exchange is one of the institutions engaged in the capital market. Indonesia Stock Exchange is a merger of the Jakarta Stock Exchange and Surabaya Stock Exchange in 2007. At the company conducted three times performance management assessment process that is at the beginning of the year to determine the target, the middle of the year to check whether the expected performance management is close to the target and the end of the year to evaluate the overall end. Performance management process at the company experienced some problems that is, the assessment process becomes longer because it uses paper based and still using a system that is not integrated.

Based on these problems the solution is by designing the concept of ERP that can integrate the entire process of the company. SAP one of the ERP software with one of the modules is performance management that can improve the process of employee performance appraisal on BEI. The design of SAP performance management module using ASAP methodology. The result of this research is the design for SAP performance management process that has been adjusted and validated by the performance appraisal process at the company.

Keywords: ERP, SAP, Performance Management, ASAP.