ABSTRACT

Payroll is an activity carried out every month to pay employee wages to each company. One of them is PT Langkat Nusantara Kepong. PT Langkat Nusantara Kepong is a company engaged in the plantation sector, mainly engaged in oil palm and rubber plantations. Even though this company has a function in every employee in its garden, at present employees still use manuals and employees. Therefore, the proposed solution is to design and make applications that can assist in the management of salaries and data collection of gardens at PT Langkat Nusantara Kepong. In addition, this application aims to help the company in payroll and data collection of garden employees. Application named is Application of Salaries and Employee Performance Based on Web. This application has several features that support in helping payroll and gardening data processing. This application uses the waterfall model and is made using a Codelgniter framework with the PHP, MySQL, CSS, and HTML programming languages. With this application, you can provide assistance to manage the salary and performance of garden employees.

Keywords: payroll, employee performance, garden.