

ABSTRACT

Human resources are a very important factor for companies, because human resources are the main elements of the organization compared to other elements. For a company employee performance is the result of collaborative activities that are charged to employees in order to achieve organizational goals. There are several factors that influence employee performance, one of which is employee work discipline.

This research was conducted with the aim of how the influence of work discipline on employee performance at PT PLN (Persero) Area Pelayanan Jaringan Bandung. The method used in this research is the quantitative method with the type of deskriptif research. Respondents in this research were employees of PT PLN (Persero) Area Pelayanan Jaringan Bandung, amount to 63 employees, and ramdomly selected.

The results of this study indicate that the respondents 'responses to employee performance are in a good category, and also the respondents' responses to work discipline are in the good category.

As the conclusion, this research found that disiplin of work affect the employee performance. These results can be interpreted that by improving work discipline will improve employee performance as well.

Keywords: *Employee Performance, Work Discipline and Human Resources*