

ABSTRACT

The level of achievement motivation of organizational members towards the organization will be reflected in their perception of work. One of the things that can motivate members to excel in organizing is if they have good comfort and perceptions in the organization, if their needs are met, then they will try to work well in the organization. This communication behavior leads to the development of an organizational climate that is influenced by various member behaviors. The climate communication movement does not only apply to profit organizations but also to government institutions and educational institutions. Progress and development that was quite fast pushed SMA Plus PGRI Cibinong to be named the YPLP PGRI West Java storefront. SMA Plus PGRI was recorded by the Java Province Education and Culture Office until March 2017 is the only school that has the Information Technology Department with one of its flagship programs namely Kopasus IT.

The research method used is quantitative. Data collection through questionnaires distributed to members of Koprius Plus High School IT PGRI Cibinong. The results of this study explain that the organizational communication climate has a significant influence on achievement motivation.

Keywords: communication, organizational communication, organizational communication climate, motivation, achievement motivation