

## **ABSTRACT**

*This research was conducted to determine the conditions of compensation and employee performance of PT. RAJASALAND. The survival of a company is also determined by human resources in the success and failure of a company. Seeing the importance of human resources for companies or organisations in this regard is expected to be a close relationship between employees and company owners so as to encourage employee work ethic. The purpose of this research is to find out and analyze the performance of its employees and find out how the effect of compensation on employee performance at PT. RAJASALAND. This research uses quantitative methods with descriptive study. Respondents in this study were employees of PT. RAJASALAND with 40 populations. The sampling was done with saturated sample technique.*

*The result of this study stated that there was a positive and significant influence between compensation to the employee's performance at PT. Rajasaland. This suggests that by increasing the compensation it will increase the employee's performance.*

*Keyword: Compensation, Employee Performance. Property Business*