

ABSTRACT

In a company there are various ways to assess human resources owned by the company, this assessment is useful to see how worthy of human resources the company has. As in Bandung, Techno Park, a company engaged in technology also applies a system of valuation to its human resources. But at this time the amount of data that must be filled in when making an assessment causes the length of the assessment process, and assessments made are difficult to integrate with other processes. Then to accelerate and integrate the assessment process with other processes, it is necessary to utilize information technology. Then, in this final project, an information system for managing human resources was developed, especially competency-based human resource management modules. Making this application is using the Prototype method. This application is web based and implemented with Codeigniter framework, PHP programming language, and MySQL database as data storage media. This application can assess the competence of each employee, grouping employees based on competence, and make training recommendations.

Keywords: Application, Assessment, Human Resources, Web