

## DAFTAR ISI

LEMBAR PENGESAHAN .....	i
LEMBAR PERNYATAAN ORISINALITAS .....	ii
ABSTRAK.....	iii
ABSTRACT.....	v
KATA PENGANTAR .....	vii
DAFTAR ISI .....	ix
DAFTAR GAMBAR DAN ILUSTRASI .....	xiv
DAFTAR TABEL.....	xvii
DAFTAR SINGKATAN .....	xx
BAB I PENDAHULUAN.....	1
I.1    Latar Belakang .....	1
I.2    Rumusan Masalah.....	5
I.3    Tujuan Penelitian .....	6
I.4    Batasan Masalah .....	6
I.5    Manfaat Penelitian .....	7
I.6    Sistematika Penulisan .....	7
BAB II TINJAUAN PUSTAKA.....	9
II.1 <i>Enterprise Architecture</i> .....	9
II.2 <i>Enterprise Architecture Frameworks</i> .....	10
II.2.1    Zachman Framework .....	11
II.2.2    Gartner Framework.....	13
II.2.3    Federal Enterprise Architecture Framework (FEAF) .....	14
II.2.4    The Open Group Architecture Framework (TOGAF).....	15
II.3    Perbandingan <i>Enterprise Architecture Frameworks</i> .....	16
II.4    The Open Group Architecture Framework .....	19
II.4.1    Domain Arsitektur TOGAF .....	20
II.4.2    Fase Pengembangan TOGAF ADM .....	21
II.4.3    ADM Guideline Techniques .....	24
II.5 <i>Reference Model</i> .....	28
II.5.1 <i>Body of Knowledge Human Resource Management</i> .....	29

II.5.2	SAP HCM .....	30
II.5.3	Talenta by Mekari .....	36
II.5.4	<i>Open HRMS (Human Resource Management System)</i> .....	43
II.5.5	Perancangan EA di PT Albasia Nusa Karya .....	50
BAB III METODOLOGI PENELITIAN .....		51
III.1	Model Konseptual .....	51
III.2	Sistematika Penelitian .....	59
III.2.1	Tahap Inisiasi .....	61
III.2.2	Tahap Identifikasi .....	61
III.2.3	Tahap Analisis dan Perancangan .....	62
III.2.4	Tahap Kesimpulan dan Saran .....	65
BAB IV PERSIAPAN DAN IDENTIFIKASI .....		66
IV. 1	Deskripsi Objek Penelitian .....	66
IV. 2	Gambaran Objek Penelitian .....	66
IV.2.1	Visi dan Misi Perusahaan .....	67
IV.2.2	Struktur Organisasi .....	67
IV.2.3	<i>Core Value</i> Perusahaan Industri dan Manufaktur .....	70
IV. 3	Rencana Jangka Panjang .....	70
IV. 4	Kondisi Aplikasi <i>Existing</i> .....	71
IV. 5	Proses Bisnis Perusahaan .....	72
IV. 6	Permasalahan <i>Existing</i> .....	73
BAB V ANALISIS DAN PERANCANGAN .....		76
V. 1	<i>Preliminary Phase</i> .....	76
V. 1.1	<i>Principle Catalog</i> .....	76
V. 2	<i>Architecture Vision</i> .....	83
V. 2.1	<i>Stakeholder Map Matrix</i> .....	83
V. 2.2	<i>Value Chain Diagram</i> .....	93
V. 2.3	<i>Solution Concept Diagram</i> .....	94
V. 2.4	<i>Goal Diagram</i> .....	96
V. 2.5	<i>Goal Catalog</i> .....	97
V. 2.6	<i>Requirement Catalog</i> .....	103
V.3	<i>Business Architecture</i> .....	111

V.3.1	<i>Business Architecture Requirement</i> .....	111
V.3.2	<i>Business Footprint Diagram</i> .....	113
V.3.3	<i>Goal/Objective/Requirement Catalog</i> .....	115
V.3.4	<i>Business Interaction Matrix</i> .....	116
V.3.5	<i>Functional Decomposition Diagram</i> .....	122
V.3.6	<i>Business Service/Function Catalog</i> .....	123
V.3.7	<i>Organizational/Actor Catalog</i> .....	125
V.3.8.	<i>Role Catalog</i> .....	127
V.3.9	<i>Actor/Role Matrix</i> .....	140
V.3.10	<i>Process/Event/Control/Product Catalog</i> .....	143
V.3.11	<i>Service Catalog</i> .....	165
V.3.12	<i>Process Flow Diagram</i> .....	167
	V.3.12.1 <i>Business Process Overview Diagram</i> .....	169
	V.3.12.2 <i>Organizational Process Diagram</i> .....	172
	V.3.12.3 <i>Organizational Process Target Diagram</i> .....	178
V.3.13	<i>Gap Analysis Business Architecture</i> .....	184
V.4	<i>Information System Architecture</i> .....	187
V.4.1	<i>Data Architecture</i> .....	187
	V.4.1.1 <i>Data Architecture Requirement</i> .....	187
	V.4.1.2 <i>Data Entity / Data Component Catalog</i> .....	188
	V.4.1.3 <i>Data Entity / Business Function Matrix</i> .....	193
	V.4.1.4 <i>Application / Data Matrix</i> .....	197
	V.4.1.5 <i>Conceptual Data Diagram</i> .....	199
	V.4.1.6 <i>Logical Data Diagram</i> .....	201
	V.4.1.7 <i>Data Dissemination Diagram</i> .....	202
	V.4.1.8 <i>Gap Analysis Data Architecture</i> .....	203
V.4.2	<i>Application Architecture</i> .....	206
	V.4.2.1 <i>Application Architecture Requirement</i> .....	206
	V.4.2.2 <i>Application Portofolio Catalog</i> .....	207
	V.4.2.3 <i>Application Interface Catalog</i> .....	209
	V.4.2.4 <i>Application / Organization Matrix</i> .....	212
	V.4.2.5 <i>Application / Function Matrix</i> .....	214

V.4.2.6	<i>Application / Role Matrix</i> .....	214
V.4.2.7	<i>Application Interaction Matrix</i> .....	217
V.4.2.8	<i>Application Communication Diagram</i> .....	219
V.4.2.9	<i>Application Use Case Diagram</i> .....	220
V.4.2.10	<i>Gap Analysis Application Acrhitecture</i> .....	227
V.5	<i>Technology Architecture</i> .....	230
V.5.1	<i>Technology Architecture Requirement</i> .....	230
V.5.2	<i>Technology Standard Catalog</i> .....	230
V.5.3	<i>Technology Portofolio Catalog</i> .....	233
V.5.4	<i>Application / Technology Matrix</i> .....	236
V.5.5	<i>Environment and Location Diagram</i> .....	240
V.5.6	<i>Platform Decomposition Diagram</i> .....	241
V.5.7	<i>Gap Analysis Technology Architecture</i> .....	242
V.6	<i>Opportunities and Solutions</i> .....	244
V.6.1	<i>Implementation Factor Assesment and Deduction Matrix</i> ....	244
V.6.2	<i>Consolidate Gaps, and Solution Matrix</i> .....	249
V.6.3	<i>Consolidate &amp; Reconcile Interoperability Requirements</i> .....	262
V.6.4	<i>Project Catalog</i> .....	263
V.6.5	<i>Project Context Diagram</i> .....	265
V.6.6	<i>Benefit Diagram</i> .....	266
V.7	<i>Migration Planning</i> .....	268
V.7.1	<i>Estimate Value and Risk</i> .....	268
V.7.2	<i>Valuasi Investasi Proyek TI</i> .....	269
	V.7.2.1 Valuasi Investasi Proyek Pengembangan Fitur E-Career .	270
	V.7.2.2 Valuasi Investasi Proyek Pembuatan Modul Organizational Development.....	273
	V.7.2.3 Valuasi Investasi Proyek Pembuatan Talent Management System (Integrasi Modul) .....	275
V.7.3	<i>Business Value Assesment</i> .....	277
V.7.4	Prioritas Pembangunan Proyek.....	277
V.7.5	<i>IT Roadmap</i> .....	280
BAB VI	KESIMPULAN DAN SARAN .....	286

VI.1	Kesimpulan .....	286
VI.2	Saran .....	287
	DAFTAR PUSTAKA .....	288
	LAMPIRAN.....	290