

ABSTRACT

Human resource employees who are essential to achieving a specific goal for an organization or company. The background of the study is that there is a problem of the performance of employees of the human resources and development of the Cimahi government that has not reached the organization's target for the past two years. This study is done to learn the influence of worklife balance and organizational culture on the performance of employees of the employment agency and the development of human resources of the Cimahi city government.

The method employed on this study is a quantitative method with a type of descriptive and applied research and sampling technique using a total non-sampling technique beside, with a sampling of 40 of the respondents made up of the employees of the officers' management and the development of human resources the city's Cimahi. Data analysis techniques use descriptive content analysis and linear regression analysis.

The results derived from worklife variable descriptive analysis fall into excellent categories, while the organizational cultural variables and employee performance fall into good categories. The results of the linear regression test show that worklife balance and organizational culture influence positive and significant both partial and simultaneous employee performance. Worklife balance and organizational culture have an impact on employee performance of 61.4%

Keywords: Worklife Balance, Corporate Culture, Employee Performance.