ABSTRACT

This research is motivated by problems related to how the company can maintain and improve employee performance, one of the factors is compensation. So this study aims to determine and analyze the effect of compensation on employee performance at the Kantor Pusat Perum BULOG

The research method used in this research is a quantitative method with descriptive-causality research. Sampling techniques, namely saturated sampling techniques for as many as 65 employee respondents at the HR and General Office of the Kantor Pusat Perum BULOG. While the data analysis technique used is descriptive analysis and simple linear regression analysis.

The results of the study based on descriptive analysis showed that the compensation variable was in the good category with a percentage value of 81.72%, the employee performance variable was in the high category with a percentage value of 83.99%. Based on the regression analysis, it shows that the compensation variable has a significant effect on employee performance with the amount of influence of 58.4% and the rest is influenced by other factors not examined in this study.

Keywords : *Compensation, Employee Perfomance, Kantor Pusat Perum Bulog***.***