

ABSTRACT

Human resources are important in organizational development in the current era of globalization, depending on the company on the human resources that exist within the company. To improve employee and company performance in achieving predetermined goals, companies must pay attention to indicators that affect performance. The purpose of this study was to see how the effect of compensation and job satisfaction on the performance of employees of PT Angkasa Pura II, Branch of Husein Sastranegara Bandung.

The method used in this research is quantitative with this type of causal descriptive research and sampling using probability sampling techniques. The sample used in this study was 101 employees of PT Angkasa Pura II, Branch of Husein Sastranegara Bandung. The data techniques used were interviews, questionnaires, literature studies and data analysis techniques used were descriptive analysis and multiple linear regression analysis.

Based on the results of the study showed that the compensation and job satisfaction of employees at PT Angkasa Pura II Branch of Husein Sastranegara Bandung were included in the good category. Meanwhile, the partial hypothesis test results show that the compensation does not have a positive and significant effect on employee performance and job satisfaction has a positive and significant effect partially on employee performance. The influence of compensation and job satisfaction on employee performance at PT Angkasa Pura II Branch of Husein Sastranegara Bandung is 50.3%, while the remaining 49.7% is from other variables not examined in this study.

Keywords: *Compensation, Job Satisfaction, Employee Performance*