

## **ABSTRACT**

*This research was conducted to determine the results of the effect of the application of RFID attendance on employee work discipline in the Telkom Education Foundation office, in this study there is a phenomenon that there are still employees of the Telkom Education Foundation who are still less disciplined even though RFID attendance has been implemented with the aim of knowing employee discipline.*

*The sampling technique used in this study uses a non-probability sampling technique, namely using Saturated Sampling where the sample is taken randomly from the population to be studied by mixing the subjects without considering the levels in the population. population members were used as samples in this study. This means that the number of questionnaires distributed in this study were as many as the number of employees at the Telkom Education Foundation (YPT) Bandung, namely 77 employees.*

*Based on the results of the descriptive analysis that has been carried out, it can be seen that the assessment of respondents who are 77 employees of the Telkom Education Foundation on the application of attendance with RFID, is in the good category, while the respondents' assessment of employee work discipline is in the good category.*

*Based on the results of research on "the effect of the application of RFID attendance on employee work discipline at the Telkom Education Foundation", it can be concluded that the application of RFID attendance at YPT has been going well, YPT employee work discipline is good.*

**Keywords:** *Attendance, Work Discipline, Employee Performance*