

ABSTRACT

This study was conducted to determine the effect of motivation and employee development on the performance of employees of the Central BULOG Public Company (Directorate of Human and General Resources). Employee motivation and development is an important part of a company so that the company can excel in the competition. Motivation motivates employees to carry out an activity optimally and employee development aims to improve employee competence in accordance with changes in the business environment, so that both can help improve employee performance.

This research uses quantitative method with causality descriptive research type. Sampling was done by using probability sampling technique with a total of 79 respondents. The data analysis technique used is descriptive analysis and multiple linear regression analysis. The results of this study indicate that the variables of motivation and employee development have a significant effect on employee performance in the Directorate of Human Resources and General Affairs, either partially or simultaneously. Based on the coefficient of determination, it is found that employee motivation and development affect the performance of the employees of the Directorate of Human Resources and General Affairs of Central Jakarta BULOG by 32% and the remaining 68% is influenced by other variables not examined in this study.

Keywords: *Motivation, Employee Development, Employee Performance.*