

ABSTRACT

PT Telkom Indonesia (Persero) Tbk (Telkom) is a State-Owned Enterprise (BUMN) engaged in information and communication technology services (ICT) and telecommunications networks in Indonesia. Based on the research conducted, researchers took a sample of 60 respondents who were employees of Telkom Witel Bandung. The results of data processing regarding the responses of respondents to Career Development are in the good category that is equal to 76.3%.

This indicates that employees have good Career Development. The sample of this study was 60 respondents who were employees of Telkom Witel Bandung. The data analysis technique used is descriptive analysis and regression with the help of SPSS 23.0 software.

The results of this study are explained that Career Development in Telkom Witel Bandung is in the good category that is equal to 76.3%, Employee Performance in Telkom Witel Bandung is in a good category as well which is 78.0%, Career Development has an influence of 60.5 % of Employee Performance at Telkom Witel Bandung. While the rest, which is 39.5% is the contribution of other variables besides the variables under study.

Keywords : career development, employee performance, human resources