

ABSTRACT

PT Brantas Abipraya Mojokerto is an Indonesian State-Owned Enterprise engaged in construction, especially in dams and water construction. The conditions faced by PT Brantas Abipraya Mojokerto related to transformational leadership and job satisfaction found by the author through the preliminary test on variables at PT Brantas ABipraya Mojokerto. The level of job satisfaction at PT Brantas Abipraya Mojokerto is relatively moderate and the level of transformational leadership is relatively moderate.

The purpose of this study is to see how the level of transformational leadership, the level of job satisfaction in the company and how the influence of transformational leadership on job satisfaction on employees at PT Brantas Abipraya Mojokerto.

The method of data collection in this study was obtained by distributing questionnaires to 110 respondents. The questionnaire used in this study has 36 statements with a Likert 6 scale scale. The sampling method used in this study is probability sampling by convenience sampling technique. In explaining the results of the research, the data analysis techniques used were descriptive analysis and simple linear regression analysis.

The results obtained in this study indicate that transformational leadership style has a significant positive effect on employee job satisfaction at PT Brantas Abipraya Mojokerto.

The coefficient of determination obtained with the R square value of 0.678 or 67.8% means that the transformational leadership style has an influence on strong job satisfaction. The results of this study will be input for PT Brantas Abipraya Mojokerto to always manage the level of job satisfaction felt by employees.

Keywords: transformasional leadership styles, Job Satisfaction