

ABSTRACT

This research was initiated by the variety of leadership style that become the characteristic of leader in run their organization. Bank Nagari's performance in past three years has been attracting to become a focus in this research. The purpose of this research is to find and analyst employee's performance in Bank Nagari Batusangkar, also analysis the transformational leadership style in Bank Nagari Batusangkar.

The purpose of this research is to know the Transformational Leadership Style and Employee's performance in Bank Nagari Batusangkar. This research used the description analysis and causality, which is regression analytic that processed by SPSS 25. The sample of this research is 50 questionnaires by saturated sample technic.

This research find that transformational leadership style is categorized good and so the employee's performance. The regression result show that there is significant effect on transformational leadership style to employee's performance at Bank Nagari Batusangkar.

Keyword: Transformational Leadership, Employee's Performance, Bank Nagari