

ABSTRACT

The quality of human resources owned by a company will determine the progress and development of the company itself. PT Armindo Jaya Mandiri is a company engaged in manufacturing. To be able to make quality products and continue to develop their production, PT Armindo Jaya Mandiri requires quality human resources. Work productivity is one of the company's measures in achieving its goals. There are several factors that can affect employee productivity, one of which is the work environment. The purpose of this research is to find out and analyze how the work environment, work productivity, and the influence of the work environment on the work productivity of PT Armindo Jaya Mandiri employees. The method used in this research is quantitative method with descriptive analysis research type. Sampling was done using saturated sampling technique with a total of 50 respondents. The data analysis technique used is simple regression analysis using SPSS 26 software. Based on the results of the analysis in this study, the work environment variable (X) and work productivity variable (Y) are in good category. The results of the simple linear regression test show that the work environment has a positive and significant effect on the work productivity of PT Armindo Jaya Mandiri employees by 47.9%, while the remaining 52.1% is the contribution of the influence of other variables outside of this study.

Keywords: Human Resource, Work environment, Productivity