

ABSTRACT

PT Sri Rejeki Isman Tbk (Sritex) is a company engaged in the textile and textile products industry. Based on data obtained from annual reports from 2015 to 2019, it shows that there has been a decrease in the number of training participants and a reduction in the number of employees, this has an impact on the company's work productivity, as evidenced by the discovery of the number of goods produced that do not match their sales. Therefore this study aims to determine how much influence of training on the work productivity of employees of PT Sri Rejeki Isman Tbk.

The research method used in this research is quantitative method and uses multiple linear regression with training (X) as independent variables and work productivity dependent variables (Y). Data collection will be carried out by distributing questionnaires to 100 employees of PT Sri Rejeki Isman Tbk. The questionnaire used has 8 question items. The sampling method used was nonprobability sampling with purposive sampling technique.

The results obtained in this study indicate that training has affects to work productivity. The coefficient of determination obtained with an R Square value of 0.167, this shows the meaning that the PT Sri Rejeki Isman Tbk has the influence of training variables on work productivity variables of 16,70% and 83,30% influenced by other variables that are not included in this study.

Keywords: *Training, Work productivity, Human Resource Management.*