

TABLE OF CONTENTS

APPROVAL PAGE	i
DECLARATION	ii
FOREWORD	iii
ABSTRAK	iv
ABSTRACT	v
CHAPTER I INTRODUCTION	1
1.1 Research Objective Overview.....	1
1.1.1 History of Bappedalitbang	1
1.1.2 Company Logo, Company Name, and Company Location	2
1.1.3 Organization Structure	5
1.2 Research Background	6
1.2 Problem Formulation	14
1.3 Research Objective	15
1.4 Research Benefit	15
1.4.1 Theoretical Aspect	15
1.4.2 Practical Aspect	16
1.5 Systematically Writing.....	16
CHAPTER II THEORITICAL BACKGROUND	17
2.1 Theories	17
2.1.1. Human Resources Management.....	17
2.1.1.1 Definition of Human Resources Management	17
2.1.2 Compensation	19
2.1.3 Performance	23
2.2 Literature Review.....	27
2.3 Research Framework Model	29
2.4 Hypothesis.....	30
CHAPTER III RESEARCH METHODOLOGY	31

3.1	Types of Research.....	31
3.1.1	Research Objects.....	32
3.1.2	Research Unit.....	32
3.2	Operational Variable and Measurement Scale	32
3.2.1	Variable Operational Definition.....	32
3.2.2	Operational Variable Research	32
3.2.3	Scale Measurement	35
3.3	Population and Sample	36
3.3.1	Population	36
3.3.2	Sample	36
3.4.2	Data Collection Technique.....	37
3.5	Validity and Reliability Test.....	37
3.5.1	Validity Test.....	37
3.5.2	Reliability Test.....	40
3.6	Data Analysis Techniques.....	41
3.6.1	Change of Ordinal Data to Interval	42
3.6.2.	Change of Ordinal Data to Interval.....	44
3.6.3.	Classic assumption test.....	45
3.6.4.	Simple Linear Regression Analysis.....	46
3.6.5.	Hypothesis testing	47
3.6.6.	Coefficient determination.....	48
CHAPTER IV RESULT AND DISCUSSION		51
4.1.	Descriptive Analysis of Research Data.....	51
4.1.1.	Descriptive Characteristic Respondent.....	51
4.1.2.	Validity Test	52
4.1.3.	Reliability Test	56
4.2.	Quantitative Analysis Data Continuum	58
4.2.1	Compensation (X).....	58
4.2.2	Employee Performance (Y)	59
4.3.	Classic Assumption Test.....	61
4.3.1	Normality Test	61

4.3.2	Heteroscedasticity Test	63
4.4.	Simple Regression Analysis.....	63
4.5.	Hypothesis Testing.....	65
4.5.1	T Test	65
4.6.	Result Discussion.....	66
CHAPTER V CONCLUSION.....		70
5.1.	Conclusion	70
5.2.	Suggestion.....	70
REFERENCES.....		72
APPENDIX.....		74