

ABSTRACT

The establishment of Village Owned Enterprises (BUMDes) is the first step in shaping the economic independence of the village and mobilizing various village business units. One of the BUMDes that became the national pilot BUMDes and West Java Province is BUMDes Karya Mandiri Cibodas Village. BUMDes have been formed since 1998 must continuously regenerate in order for BUMDes businesses to run. Therefore, Cibodas Village Youth becomes the hope for the sustainability of BUMDes business.

This study aims to find out the influence of village youth participation on bumdes development, seen in terms of individual creativity, perceived organizational support in cibodas village youth.

The method used in this research is quantitative method by data collection method through questionnaires distributed to BUMDes members and actively involved as many as 55 people with the age of 16-30 years. The questionnaire used had a five-point likert scale with 34 question items. This study used a non-probability sampling technique that is that the sample is not randomly selected, but not all elements in the population have the same chance. Data analysis techniques used are descriptive analysis.

The results of this study stated that Perceived Organization Support or organizational encouragement from BUMDes Karya Mandiri felt by the youth affects the Youth Participation Rate in it, BUMDes are able to utilize and believe in the potential of youth in Cibodas Village. Then, the Youth Participation Rate in BUMDes Karya Mandiri affects the Development of BUMDes. Openness of space to convey ideas or ideas in BUMDes as a form of democracy that makes young people interested and feel appreciated, so that youth participate in managing BUMDes, as well as awareness of the needs of clean water makes village youth need to be involved in BUMDes for the continuity of their lives.

Keywords: *Individual Creativity, Perceived Organizational Support (POS), Youth Participation, BUMDes Development.*