

## ***Abstract***

*Every company or organization has goals that have been set so that they can be achieved. In achieving these goals, human resources or employees are needed. Without human resources, a company will not be able to achieve this goal. The importance of human resources in a company requires that every company has skilled and productive employees to run the company. and to determine the effect of the fingerprint attendance system on the discipline of employee performance at the Sayang Hospital, Cianjur Regency.*

*This research is quantitative, with a descriptive approach, as well as causality research. The sample in this study were 48 respondents who were employees of the Sayang Cianjur Hospital. The results of this study were collected through a questionnaire which was processed and analyzed using the SPSS version*

*16. The data quality test used is a validity test using significant and a reliability test using Cronbach alpha. To test the hypothesis in this study, researchers used the T test and conducted a determination test.*

*The results of the study are that the fingerprint attendance system at the Sayang Hospital, Cianjur Regency has been running well, the work discipline of the employees is good. The fingerprint attendance system has a significant influence on the work discipline of the Sayang Hospital employee, Cianjur Regency, where the effect is 79.3%, while the remaining 20.7% is influenced by other variables not investigated. the use of fingerprint attendance as a means of attendance of all employees to improve work discipline. For further research it is recommended to add variables beyond the use of fingerprint attendance*

*Keyword :fingerprint attendance and work discipline*