

## ***ABSTRACT***

*This research was conducted to determine and analyze employee perceptions of job satisfaction at PT. Digdaya Olah Teknologi Indonesia and the magnitude of the effect of work stress partially on employees' job satisfaction at PT. Digdaya Olah Teknologi Indonesia.*

*This research uses a quantitative method with a descriptive-causality research type. Sampling was done by the non-probability sampling method, with the number of respondents as many as 70 people. The data analysis technique used is descriptive analysis and simple linear regression analysis.*

*The results of this study indicate that job stress has a significant negative effect on employee job satisfaction at PT. Digdaya Olah Teknologi Indonesia. Based on the coefficient of determination, it is found that the percentage of work stress as an independent variable on job satisfaction as the dependent variable is 0.12 or 12%. The remaining 88% is influenced by variables other than work stress which are not explained in this study.*

***Keywords:*** *Job stress, job satisfaction, turnover*