

ABSTRACT

Human resources are one of the most important factors in achieving the success of a company or organization. Because human resources are productive individuals and work as a driving force for an organization to achieve company goals. This study was conducted to determine the effect of the physical work environment and work discipline on the performance of the employees of the Otrismo Medical Center Clinical Laboratory in Bekasi City.

This research is a quantitative research with a questionnaire as well as a Likert scale measurement using descriptive analysis techniques and multiple linear regression analysis. The sampling technique used is the saturated sampling technique. The population used in this study were all employees of the Otrismo Medical Clinical Laboratory with a total of 40 respondents.

The result showed that the physical work environment, work discipline, and employee performance are in the very good category. From this research, it can be partially proven that the physical work environment and work discipline affect employee performance. And simultaneously there is a significant influence between the physical work environment and work discipline on employee performance.

Keywords: *Physical Work Environment, Work Discipline, Employee Performance*