ABSTRACT

This research is motivated by empirical facts in the form of employee performance data at the Bandung City Health Office, that in 2018 and 2020 there are problems, namely some indicators have not reached or have not met the target. The purpose of this study was to determine and analyze the influence of organizational culture and work discipline on employees at the Bandung City Health Office.

The research method used is a quantitative method with descriptive and causal research types and uses multiple linear regression analysis. The sample in this study used a saturated sample with a total of 40 respondents.

Based on descriptive analysis shows that organizational culture, work discipline and employees are included in the medium category. Simultaneously and partially organizational culture and work discipline have a significant effect on employee performance. The magnitude of the influence of organizational culture, work discipline, and employee performance is 75.5% while the remaining 24.5% is influenced by other variables not examined in this study.

Keywords: Organizational Culture, Work Discipline, and Employee Performance