

ABSTRACT

PT Pos Indonesia (Persero) is one of the State-Owned Enterprises which in carrying out its duties has been regulated under the Law on State-Owned Enterprises, with a role as a development agent. Company performance is a very important part in measuring the level of company achievement. The higher the level of achievement of the company, the implementation of a program of company activities in realizing the goals, is considered successful.

This study aims to examine empirical evidence both simultaneously and partially the influence of organizational culture, and the quality of accounting information systems on company performance at PT. POS Indonesia (Persero) Serang Main Branch Office 2021.

This study is a quantitative study using primary data obtained from questionnaires and measured using a Likert scale. The research population is permanent employees at PT Pos Indonesia Main Branch Office Serang City until 2021, totaling 128 employees.

The sample in this study amounted to 56 respondents. The data collection method used a questionnaire with a Likert scale of 1-5 points. Data analysis methods include: research instrument test, classical assumption test, multiple linear regression test and hypothesis testing.

The results of this study indicate that simultaneously the variables of organizational culture, and the quality of information systems have a significant effect on the performance of the company PT Pos Indonesia, Serang City Main Branch Office. And partially, organizational culture variables, and the quality of information systems have a significant effect in a positive direction on the performance of PT Pos Indonesia Main Branch Office Serang City.

Keywords : *Organizational Culture, Quality of Accounting Information Systems, Company Performance*