

ABSTRACT

In recent years the world is experiencing health problems, where the focus on health is the top priority at this time. One of the impacts in this case is how the services carried out by the hospital to patients are inseparable from all other hospital service activities. This research is included in quantitative research on the influence of the work environment and work motivation on job satisfaction of nurses at Baitul Hikmah Hospital in Kendal. The purpose of this study is to find out how the work environment and work motivation affect job satisfaction. The population in this study was nurses of Baitul Hikmah Hospital in Kendal. Sampling is carried out by saturated sampling technique. Data analysis techniques used descriptive analysis. The statistical method used is multiple linear regression analysis. From this study, it can be concluded that this study both partially and simultaneously between variables has a positive and significant relationship. So that there is an influence of the work environment and work motivation on the job satisfaction of nurses at baitul Hikmah Kendal Hospital.

Keywords: *work environment, work motivation and job satisfaction.*