

## ABSTRACT

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This study discusses the work system applied by housekeeping The Westin Jakarta. According to Law No. 1 of 1951, workers may not work more than seven hours a day and no more than 40 hours a week. If the work is carried out at night or is hazardous to health and safety, the working time should not exceed 6 hours a day and 5 hours a week. Companies may choose two working hours schemes, including a five-day work week scheme: Working eight hours a day or 40 hours a week and a six-day work week scheme: Working seven hours a day or 40 hours a week. Working in the hotel industry is inseparable from loyalty. Even so, the company must have sympathy for its employees. Because the income generated by the company is due to the struggle of its employees, of course, overtime must also be with the employee's approval.

*Keywords: System, Work Hours, Analysis*