

## **ABSTRACT**

*Employee performance plays a very important role as the most valuable resource owned by the company. Good employee performance will definitely be able to directly encourage the company to achieve the desired goals. This performance is inseparable from the factors that influence it. The Indonesian National Police as a state institution that has various objectives and responsibilities for the state must of course have good performance and in accordance with the work carried out so that it is needed.*

*This study aims to determine the implementation of training, competence and performance of members at the Central Lombok Police and the effect of training and competence on the performance of members of the Central Lombok Police, either partially or simultaneously.*

*The method used in this study is a quantitative method with data collection through questionnaires distributed to members of the Central Lombok Police with a population of 436 members and a sample of 209 members using path analysis techniques.*

**Keywords:** *training, competence, performance, path analysis*