

## DAFTAR PUSTAKA

- Abeyrathna, S. P., & Priyadarshana, A. J. (2020). The Impact of Knowledge Sharing on The Impact of Knowledge Sharing on Lanka: Evidence from Sri Lankan State Sector Employees. *International Journal of Advanced Research in Management, Architecture, Technology and Engineering*, 6(8), 1-9.
- Aboramadan, M., Albashiti, B., Alharazin, H., & Zaidoune, S. (2020). Organizational culture, innovation and performance: a study from a non-western context. *Journal of Management Development*, 39(4), 437-451.
- Ahmad, F., & Karim, M. (2019). Impacts of knowledge sharing: a review directions for future research. *Journal of Workplace Learning*, 31(3), 2017-230.
- Akram, T., Lei, S., Haider, M. J., & Hussain, S. T. (2018). Exploring the Impact of Knowledge Sharing on the Innovative Work Behavior of Employees: A Study in China. *International Business Research*, 18(3), 186-194.
- Al-Husseini, S., & Elbeltagi, I. (2015). Knowledge Sharing Practices as a Basis of Product Innovation: A Case of Higher Education in Iraq. *International Journal of Social Science and Humanity*, 5(2), 182-185.
- Altındağ, E., & Köseadağı, Y. (2015). The Relationship between Emotional Intelligence of Managers, Innovative Corporate Culture and Employee Performance. *Procedia - Social and Behavioral Sciences*, 210, 270-282.
- Alyoubi, B., Hoque, R., Alharbi, I., Alyoubi, A., & Almazmomi, N. (2018). Impact of Knowledge Management on Employee Work Performance: Evidence from Saudi Arabia. *The International Technology Management Review*, 7(1), 13-24.

- Anitha. (2014). Determinants of Employee Engagement and Their Impact on Employee Performance. *International Journal of Productivity and Performance Management*, 63(3), 303-323.
- Ariawan, A. A., & Landra, N. (2020). Effect Of Knowledge Sharing And Self-Leadership On Innovation Behavior And Employee Performance. *Journal of Business and Management*, 22(9), 56-63.
- Armstrong, M. (2021). *Armstrong's Handbook of Strategic Human Resources Management*. London: Kogan Page Ltd.
- Augunis, H. (2019). *Performance Management for Dummies* (Vol. 1st ed). New Jersey: John Wiley & Sons.
- Awan, A. G., & Javed, A. (1-10). Impact of Innovation on the Performance of Employees. *Industrial Engineering Letters*, 5(12), 2015.
- Bandur, A. (2013). *Penelitian Kuantitatif: Desain dan Analisis Data dengan SPSS*. Yogyakarta: Deepublish Publisher.
- Bariyah, K. (2014). Implementasi Disiplin Kerja dan Beban Kerja terhadap Kinerja Karyawan. *Jurnal Ilmiah Fakultas Keguruan dan Ilmu Pendidikan*, 16(2), 27-36.
- Bolisani, E., & Handzic, M. (2015). *Advances in Knowledge Management*. New York: Springer.
- Borges, R. (2013). Tacit knowledge sharing between IT workers. *Management Research Review*, 36(1), 89-108.
- Carlos, V. S., & Rodrigues, R. G. (2015). Development and Validation of a Self-Reported Measure of Job Performance. *Social Indicator Research*, 126(1), 279-307.
- Cheng, M.-Y., Ho, J. S.-Y., & Lau, P. M. (2011). Knowledge Sharing in Academic Institutions: A Study of Multimedia University Malaysia. *Electronic Journal of Knowledge Management*, 7(3), 313-324.

- Creswell, J. W. (2016). *Research Design*. Yogyakarta: Pustaka Pelajar.
- Dessler, G. (2020). *Human Resource Management*. New York: Pearson.
- Easterby Smith, M., & Lyles, M. A. (2011). *Handbook of Organizational Learning and Knowledge Management*. Chichester: John Wiley & Sons Ltd.
- Hamzah, A. (2019). *Metode Penelitian dan Pengembangan: Uji Produk Kuantitatif dan Kualitatif Proses dan Hasil*. Malang: Literasi Nusantara.
- Henttonen, K., Kianto, A., & Ritala, P. (2016). Knowledge sharing and individual work. *Knowledge sharing and individual work performance: an empirical study of a public sector organisation*, 20(4), 794-768.
- Heryanto, I., & Triwibowo, T. (2018). *Path Analysis Menggunakan SPSS dan Excel*. Bandung: Informatika.
- HOA, N. D., THANH, V. B., MAI, V. T., TUNG, L. V., & QUYEN, H. V. (2020). Knowledge Sharing Influence on Innovation: A Case of Textile and Garment Enterprises in Vietnam. *Journal of Asian Finance, Economics and Business*, 7(7), 555-563.
- Hoof, B. v., & Ridder, J. A. (2004). Knowledge sharing in context: the influence of organizational commitment, communication climate and CMC use on knowledge sharing. *Journal of Knowledge Management*, 8(6), 117-130.
- Husain, S., & Ermine, J. L. (2021). *Knowledge Management System: Concepts, Technologies, and Practice*. Bingley: Emerald Publishing Limited.
- Iis, E. Y., Yunus, M., Adam, M., & Sofyan, H. (2018). Antecedent Model of Empowerment and Performance of Aceh Government With. *Motivation as the Intervening Variable*, 743-747.
- Indiyati, D., & Nuyman, A. (2015). A Knowledge Management Behavior in Private Colleges. *Review of Integrative Business and Economics Research*, 4(2), 199-207.

- Indrawati. (2015). *Metode Penelitian Manajemen dan Bisnis: Konvergensi Teknologi Komunikasi dan Informasi*. Bandung: Refika Aditama.
- Indriantoro, & Supomo, B. (2018). *Metodologi Penelitian Bisnis: Untuk Akuntansi dan Manajemen*. Yogyakarta: Andi.
- Isa, M. F., Ugheoke, S. O., & Noor, W. S. (2016). The Influence of Organizational Culture on Employees' Performance: Evidence from Oman. *Journal of Entrepreneurship and Business*, 4(2), 1-12.
- Javadi, M. H., Zadeh, N. D., Zandi, M., & Yavarian, J. (2012). Effect of Motivation and Trust on Knowledge Sharing and Effect of Knowledge Sharing on Employee Performance. *International Journal of Human Resource Studies*, 2(1), 210-221.
- Juliandi, A., Irfan, & Manurung, S. (2014). *Metode Penelitian Bisnis*. Medan: UMSU Press.
- Kasmir. (2019). *Manajemen Sumber Daya Manusia (Teori dan Praktik)* (Vol. 2nd ed.). Depok: PT RajaGrafindo Persada.
- Kesumawati, N., Retta, A. M., & Sari, N. (2017). *Pengantar Statistika Penelitian*. Depok: Rajawali Press.
- Kitole, A. ..., Idua, M., & Matata, K. (2019). Effect of Work Stress on Employee Performance in the Public Sector in Kenya: A Case of the National Treasury. *International Journal of Business & Law Research*, 7(4), 8-28.
- Kohansal, M. A., Alimoradi, Z., & Bohloul, S. M. (2013). The Impact of Knowledge-sharing Mechanisms on Employee Performance. *International Journal Business Performance Management*, 14(3), 293-306.
- Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., Vet, H. C., & Beek, A. J. (2013). Measuring individual work performance: Identifying and selecting indicators. *Work*, 48(2), 229-238.

- Laura, N. (2018). Penerapan Dimensi Knowledge Sharing Behaviour terhadap Kinerja Karyawan Perusahaan Sektor Wisata di Indonesia. *Jurnal Ilmiah Ekonomi*, 283-301.
- Li, Y., Song, Y., Wang, J., & Li, C. (2019). Intellectual Capital, Knowledge Sharing, and Innovation Performance: Evidence from the Chinese Construction Industry. *Sustainability*, 11, 1-20.
- Linda Koopmans, C. M. (2016). Cross-cultural adaptation of the Individual Work Performance Questionnaire. *Work*, 53(3), 609-619.
- Marchington, M., Wilkinson, A., Donnelly, R., & Kynighou, A. (2021). *Human Resource Management at Work* (Vol. 7th ed.). New York: Kogan Page.
- Marchington, M., Wilkinson, A., Donnelly, R., & Kynighou, A. (2021). *Human Resource Management at Work*. New York: Kogan Page.
- Mardillah, A. I., & Rahardjo, K. (2017). Pengaruh Knowledge Sharing terhadap Kompetensi Individu dan Kinerja Karyawan. *Jurnal Administrasi Bisnis*, 46(2), 28-36.
- Mazidah, A. (2020). Pengaruh Knowledge Sharing terhadap Perilaku Inovatif dan Kinerja Karyawan. *Jurnal Ilmu dan Riset Manajemen*, 1-22.
- Memah, L., Pio, R. J., & Kaparang, S. G. (2017). Pengaruh Knowledge Sharing terhadap Kinerja Karyawan Kantor Perwakilan Bank Indonesia Provinsi Sulawesi Utara. *Jurnal Administrasi Bisnis*, 1-9.
- Mohajan, H. K. (2019). Knowledge Sharing among Employees in Organizations. *Journal of Economic Development, Environment and People*, 8(1), 52-61.
- Mooi, E., Rudd, J., & Jong, A. d. (2020). Process innovation and performance: the role of divergence. *European Journal of Marketing*, 54(4), 741-760.
- Mourougan, S., & Sethuraman, K. (2017). Hypothesis Development and Testing. *IOSR Journal of Business and Management*, 19(5), 34-40.

- Muizu, W. O., Titisari, A., & Sule, E. T. (2018). Peran Knowledge Sharing Terhadap Kinerja Pegawai Perusahaan Telekomunikasi. *Jurnal Inovasi Bisnis dan Manajemen Indonesia*, 1(3), 397-406.
- Mukherjee, S. P. (2020). *A Guide to Research Methodology: An Overview of Research Problems, Tasks, and Methods*. New York: Taylor & Francis Group.
- Navimipour, N. J., & Charband, Y. (2016). Knowledge sharing mechanisms and techniques in project teams: Literature review, classification, and current trends. *Computers in Human Behaviour*, 62, 730-742.
- Ningsih, S., & Dukalang, H. (2019). Penerapan Metode Suksesif Interval pada Analisis Regresi Linier Berganda. *Jambura Journal of Mathematics*, 1(1), 43-53.
- Noe, R. A., Hollenbeck, J. R., Gerhart, B., & Wright, P. W. (2018). *Fundamentals of Human Resource Management*. New York: Mc-Graw Hill.
- North, K., & Kumta, G. (2018). *Knowledge Management: Value Creation Through Organizational Learning*. Cham: Springer.
- Ologbo, A. C., Nor, K. M., & Okyere-Kwakye, E. (2015). The Influence of Knowledge Sharing on Employee Innovation Capabilities. *International Journal of Human Resource Studies*, 5(3), 102-110.
- Osman, S., Shariff, S. H., & Lajin, M. N. (2016). Does Innovation Contribute to Employee Performance? *Procedia Social Behavioral Science*, 2019, 571-759.
- Palumian, Y., Gunawan, K. A., Tarigan, Z. J., & Umbar, A. N. (2021). The Role of Knowledge Sharing and Learning Orientation in Improving Innovative Work Behavior among Millennials in Indonesia. *Petra International Journal of Business Studies*, 74-78.

- Pandoyo, M. S. (2014). *Metodologi Penelitian Keuangan dan Bisnis*. Bogor: In Media.
- Phung, V. D., Hawryszkiewicz, I., Chandran, D., & Ha, B. M. (2017). Knowledge Sharing and Innovative Work Behaviour: A Case Study from Vietnam. *Australasian Conference on Information Systems*, 1-11.
- Prasetio, A. P., Sary, F. P., & Ferinia, R. (2021). *Manajemen Sumber Daya Manusia Strategis*. Bandung: Tel-U Press.
- Priyatno, D. (2014). *SPSS 22 Pengolahan Data Terpraktis*. Yogyakarta: CV Andi Offset.
- Raharso, S. (2021). Relationship between Knowledge Sharing, Absorptive Capacity, and Innovation Capability: Empirical studies in minimarkets. *Jurnal Inovasi Bisnis* 9, 91-100.
- Riduwan, & Kuncoro, E. A. (2017). *Cara Menggunakan dan Memakai Path Analysis*. Bandung: Alfabeta.
- Rochaety, E., Tresnati, R., & Latief, A. M. (2019). *Metodologi Penelitian Bisnis Dengan Aplikasi SPSS*. Bogor: Mitra Wacana Media.
- Ryszko, A. (2016). Interorganizational Cooperation, Knowledge Sharing, and Technological Eco-Innovation: the Role of Proactive from Poland. *Pol. J. Environ. Stud*, 25(2), 753-764.
- Santoso, S. (2012). *Panduan Lengkap SPSS Versi 20*. Jakarta: PT Elex Media Komputindo.
- Saputri, P., Lorensa, D., Asriani, & Zainurossalamia, S. (2020). The Influence of Training and Development on Employee Performance. *International Journal of Economics, Business and Accounting Research (IJEBAR)*, 4(1), 133-140.
- Setyawan, A. (2018). Analisis Faktor-Faktor yang Mempengaruhi Kinerja Karyawan (Studi Kasus pada Tiga Perusahaan Fabrikasi Lepas Pantai di

- Batam dan Karimun). *Journal of Accounting & Management Innovation*, 2(1), 67-89.
- Sinambela, L. P., & Sinambela, S. (2021). *Metodologi Penelitian Kuantitatif*. Depok: PT RajaGrafindo Perkasa.
- Siregar, S. (2013). *Metode Penelitian Kuantitatif Dilengkapi dengan Perbandingan Perhitungan Manual & SPSS*. Jakarta: Kencana.
- Sugiarto. (2017). *Metodologi Penelitian Bisnis*. Yogyakarta: Andi Offset.
- Sugiyono. (2013). *Metode Penelitian Kuantitatif Kualitatif dan R&D*. Bandung: Alfabeta.
- Suliyanto. (2018). *Metode Penelitian untuk Bisnis: Untuk Skripsi, Tesis, dan Disertasi*. Yogyakarta: Andi .
- Sunyoto, D. (2013). *Metode dan Instrumen Penelitian Ekonomi dan Bisnis untuk Mahasiswa, Dosen, dan Praktisi*. Jakarta: CAPS.
- Swanson, E., Kim, S., Lee, S.-M., Yang, J.-J., & Lee, Y.-K. (2020). The Effect of Leader Competencies on Knowledge Sharing and Job Performance: Social Capital Theory. *Journal of Hospitality and Tourism Management*, 42, 88-96.
- Tabouli, E. M., Habtoor, N., & S., M. N. (2015). Employee Performance Scale: Using (CFA) On Jumhouria Bank in Libya. *International Journal of Science and Research (IJSR)*, 735-739.
- Tarmidi, D., & Arsajah, R. J. (2019). Employee and Organizational Performance: Impact of Employee Internal and External Factors, Moderated by Online Application. *Journal of Resources Development and Management*, 57, 30-37.
- Teixeira, Â., Henriques, P. L., & Santos, M. C. (2018). Knowledge Sharing and Individuals' Work Performance: A Virtuous Spiral. *International Journal of Financial Research*, 9(3), 53-60.

- Thi Phuong Linh Nguyena, X. H. (2019). Knowledge sharing and individual performance: The case of Vietnam. *Uncertain Supply Chain Management*, 483-494.
- Utari, D., Bulan, S. J., & Ermis, I. (2017). Faktor-faktor yang Memengaruhi Knowledge Sharing pada Divisi Teknologi Informasi. *Jurnal Ilmiah Multitek Indonesia*, 11(1), 24-35.
- Wang, Z., & Wang, N. (2012). Knowledge sharing, innovation and firm performance. *Expert Systems with Applications*, 2012, 8899-8908.
- Yi, J. (2009). A measure of knowledge sharing behavior: scale development and validation. *Knowledge Management Research & Practice*, 65-81.
- Yuniawan, A., & Udin. (2020). The Influence of Knowledge Sharing, Affective Commitment, and Meaningful Work on Employee's Performance. *International Journal of Economics and Business Administration*, 8(3), 72-82.
- Zameer, H., Ali, S., Nisar, W., & Amir, M. (2014). The Impact of the Motivation on the Employee's Performance in Beverage Industry of Pakistan. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, 4(1), 293-298.