

ABSTRACT

The management of human resource development is one of the most crucial tactics the firm will take in order to accomplish a number of goals. The goal of this study is to ascertain how remote work affects employees' performance in the area of human resource development at Kementerian Dalam Negeri Republik Indonesia. This study employed descriptive quantitative research as its methodology. The sample for this study consisted of 70 respondents who work in human resource development at Kementerian Dalam Negeri Republik Indonesia. The sampling technique in this study is the saturated sample. With the help of the SPSS version 25 application for Windows, simple linear regression analysis was used as a data analysis technique in this study. The results of the study show that there is a positive and significant effect of work from home on employee performance in the field of human resource development management at Kementerian Dalam Negeri Republik Indonesia. The overall descriptive results classify work from home and employee performance into the "good" category.

Keywords: Work From Home, performance of employees, Kementrian Dalam Negeri Republik Indonesia