ABSTRACT

Hospitals want nurses to have good performance, because it will affect the overall hospital performance. Conditioning the work environment is one aspect that can be used to support the performance of nurses. From the data obtained there is a decrease in performance by several factors. One factor is the physical work environment. A good physical work environment will encourage the emergence of nurses' enthusiasm in achieving performance.

This study aims to determine the condition of the physical work environment and the performance of nurses at RSU Asy Syifa Sambi Boyolali. The next goal is to find out how much influence the physical environment has on the performance of nurses at Asy Syifa Sambi General Hospital. The factors tested in this study were the physical work environment (workplace, lighting conditions, ventilation conditions, noise conditions, hazardous and unhealthy aspects) as the dependent variable, while employee performance (quantity, quality, punctuality, attendance, ability to work together)).

This study uses quantitative research methods that use statistically analyzed numbers to test hypotheses. The population of the study was 72 nurses at RSU Asy Syifa Sambi Boyolali. The entire population was taken as the research sample. The sampling technique used was total sampling. Sources of data used are primary data obtained through a questionnaire (questionnaire). The data analysis technique used is simple linear regression analysis, t test, F test, and coefficient of determination test. Previously, the classical assumption test was carried out in the form of normality test, multicollinearity test, and heteroscedasticity test.

The results of this study are the work environment has a significant effect on employee performance and the percentage of the work environment at RSU Asy Syifa Sambi is 59.4% and shows that employees of RSU Asy Syifa Sambi have a good work environment. The author concludes that basically the overall performance of Asy Syifa Sambi RSU employees is influenced by other factors which in this study are the physical work environment which has been calculated through statistical methods through SPSS.

Keyword: Physical Work Environtment, Performance, Nurses