ABSTRACT

Without any training and materials provided by the company to employees related to the quality of their work productivity, this can result in employees doing work actions that can reduce the quality of the company in terms of human resources. Based on the data above, there are obstacles that result in several losses for the company, such as recruitment, selection, and training which can take up so much time. To keep employees productive at work, one of them is by looking at the implementation of training.

The purpose of this research is to find out how the training at BCA KCU Bogor, how the performance of employees at BCA KCU Bogor and how much influence the training has on employee performance at BCA KCU Bogor. This research will be conducted at BCA KCU Bogor.

Method used on this research is the quantitative method and the purpose on this research is descriptive and causal. In addition, the method used to collect data is through questionnaires distributed to 85 respondents. Sampling method used on this research is non probability sampling with saturated sample category. The data analysis used in this research is descriptive analysis.

Method used to collect data on this research is using a questionnaire created using Google Form and will be distributed to all respondents, namely 85 employees of BCA KCU Bogor. The analysis technique used on this research uses Simple Regression Analysis using statistical processing software, namely SPSS.

The results on this research explained that job training has a significant positive effect on BCA KCU Bogor performances. The coefficient determination (R^2) obtained is 0.537 or 53,7% which means that job training variable has an influence of 53,7% on employee performances variable, while the remaining 46,3% is influenced by other variables that are not discussed by the researchers on this study.

Keywords: Training, Performance and Regression