

## Table of Contents

<b>APPROVAL PAGE.....</b>	<b>iii</b>
<b>ORIGINALITY STATEMENT.....</b>	<b>iv</b>
<b>MOTTO AND DEDICATION PAGE.....</b>	<b>v</b>
<b>FOREWORD.....</b>	<b>vi</b>
<b>ABSTRAK.....</b>	<b>viii</b>
<b>ABSTRACT.....</b>	<b>ix</b>
<b>LIST OF TABLES.....</b>	<b>xii</b>
<b>LIST OF FIGURE.....</b>	<b>xiii</b>
<b>LIST OF ATTACHMENT.....</b>	<b>xiv</b>
<b>CHAPTER I .....</b>	<b>1</b>
<b>INTRODUCTION.....</b>	<b>1</b>
1.1    Overview of Research Object.....	1
1.2    Research Background.....	1
1.3    Problem Identification.....	8
1.4    Research Objectives.....	8
1.5    Research Uses .....	8
1.6    Research Time and Period .....	9
1.7    Research Writing Systematics.....	10
<b>CHAPTER II.....</b>	<b>11</b>
<b>LITERATURE REVIEW AND SCOPE OF RESEARCH.....</b>	<b>11</b>
2.1    Theory Review.....	11
2.1.1    Psychology of Gender Communication.....	11
2.1.2    Work Life Balance .....	12
2.1.3    Interpersonal Communication.....	15
2.2    State of Art.....	23
2.3    Framework .....	36
2.4    Research Hypothesis .....	36
2.5    Research Scope.....	37
<b>CHAPTER III .....</b>	<b>38</b>
<b>RESEARCH METHODOLOGY.....</b>	<b>38</b>
3.1    Types of Research .....	38
3.2    Operationalization of Variables and Measurement Scales .....	38
3.2.1    Operationalization of Variables.....	38
3.2.2    Measurement Scales.....	41

<b>3.3 Population and Sample.....</b>	<b>41</b>
<b>3.3.1 Population .....</b>	<b>41</b>
<b>3.3.2 Sample .....</b>	<b>41</b>
<b>3.4 Data Collection Techniques.....</b>	<b>43</b>
<b>3.4.1 Questionnaire .....</b>	<b>43</b>
<b>3.4.2 Library Studies.....</b>	<b>43</b>
<b>3.5 Validity and Reliability Test .....</b>	<b>44</b>
<b>3.5.1 Validity Test.....</b>	<b>44</b>
<b>3.5.2 Validity Test Results .....</b>	<b>45</b>
<b>3.5.3 Reliability Test.....</b>	<b>47</b>
<b>3.5.4 Reliability Test Results .....</b>	<b>48</b>
<b>3.6 Data Analysis Techniques .....</b>	<b>50</b>
<b>3.6.1 Descriptive Statistics .....</b>	<b>51</b>
<b>3.6.2 Infrential Statistic .....</b>	<b>51</b>
<b>3.6.3 Classic Assumption Test.....</b>	<b>51</b>
<b>CHAPTER IV.....</b>	<b>55</b>
<b>RESEARCH RESULTS AND DISCUSSION .....</b>	<b>55</b>
<b>4.1 Data Collection .....</b>	<b>55</b>
<b>4.2 Respondents' Characteristics.....</b>	<b>55</b>
<b>4.2.1 Respondents' Characteristics Based on Gender .....</b>	<b>56</b>
<b>4.2.2 Respondents' Characteristics Based on Domicile .....</b>	<b>57</b>
<b>4.2.3 Respondent's Characteristics Based on Profession .....</b>	<b>58</b>
<b>4.2.4 Mean of the Profession with Work Life Balance .....</b>	<b>58</b>
<b>4.2.5 Mean of the Profession with Interpersonal Communication .....</b>	<b>59</b>
<b>4.3 Research Result .....</b>	<b>60</b>
<b>4.3.1 Data Analysis .....</b>	<b>60</b>
<b>4.3.2 Hypothesis Test .....</b>	<b>64</b>
<b>4.3.3 Coefficient of Determination Test .....</b>	<b>70</b>
<b>4.4 Research Result Discussion .....</b>	<b>70</b>
<b>4.4.1 Openness .....</b>	<b>71</b>
<b>4.4.2 Empathy .....</b>	<b>72</b>
<b>4.4.3 Support.....</b>	<b>73</b>
<b>4.4.4 Positive Feeling.....</b>	<b>74</b>
<b>4.4.5 Equality .....</b>	<b>74</b>
<b>CHAPTER V .....</b>	<b>78</b>
<b>CONCLUSION AND SUGGESTION.....</b>	<b>78</b>
<b>5.1 Conclusion.....</b>	<b>78</b>
<b>5.2 Suggestion .....</b>	<b>79</b>
<b>BILIOGRAPHY:.....</b>	<b>80</b>
<b>ATTACHMENT.....</b>	<b>85</b>