

ABSTRACT

This study aims to identify, analyze, and examine the effect of worklife balance and work discipline on employee performance at the Departement of Housing and Settlement Areas of Pati Regency. This study looks at how employees' performance at the Departement of Housing and Settlement Areas of Pati Regency is affected by work discipline and worklife balance.

This research employee quantitative methodology and has a saturated sample of 48 employees as respondents. Inteviw analysis, questionnaires, and a literature review were also used in this study. The methods used for data analysis are descriptive analysis causal and multiple linear regression analysis.

The descriptive analysis indicates that employee performance worklife balance and work discipline are all satisfactory. This study reveals that worklife balance and work discipline have a partial and simultaneous effect on employee performance at the Pati Regency Housing and Settlement Area Office.

Keywords: *Worklife Balance, Work Discipline, Employee performance*