

## **ABSTRACT**

*Organizational culture is a supporting factor for creating organizational effectiveness that supports improving employee performance. Meanwhile, job training aims to improve employee competence which can support employee work effectiveness. The purpose of this study was to determine and analyze the effect of organizational culture and job training on employee performance at the Bandung City Health Office.*

*This research used a quantitative approach to the type of descriptive and causality research. Sampling was carried out using a saturated sample technique with a total of 120 respondents from the Bandung City Health Office. Analysis of the research data used multiple linear regression analysis with the SPSS version 26 application.*

*The results of this study indicate that organizational culture is included in the good category, job training is included in the very good category and employee performance is included in the good category. The results of the study show that both partially and simultaneously organizational culture and job training have a significant effect on employee performance.*

**Keywords:** *Organizational Culture, Job Training, Employee Performance*