

ABSTRACT

This study was conducted to determine the effect of the work environment and workload on the performance of employees of PT Fauzan Putra Perkasa. The purpose of this study was to analyze how the conditions of the employee's work environment, how the workload of the employees were given, the magnitude of the influence of the work environment and workload simultaneously and partially on the performance of employees of PT Fauzan Putra Perkasa.

This study uses a quantitative method with a descriptive research type. Sampling was carried out using saturated sampling method with 48 employees as respondents. The analysis technique used is descriptive analysis and multiple linear regression analysis with the IBM SPSS 26 program.

Based on the results of simultaneous hypothesis testing, the work environment and workload have an influence on the performance of employees of PT Fauzan Putra Perkasa. This is evidenced from $F_{count} = 56.995 > F_{table} = 3.20$ with a significance level of 0.000. Based on the results of the partial hypothesis (T test) it is found that the work environment and workload have a significant effect on the performance of employees of PT Fauzan Putra Perkasa. Based on the coefficient of determination, the work environment and workload variables contribute 71.7% to employee performance, while the remaining 28.3% is influenced by other variables not included in this study.

The conclusion of this study, the work environment and workload are in the good category. However, there are several items that need to be improved, such as the smell in the work environment and the targets that the company gives to employees..

Keywords: *Work Environment, Workload, Employee Performance*