

ABSTRACT

Good human resource management has an impact on high employee motivation so that high performance is obtained and has an impact on improving company performance. This study aims to determine the effect of compensation and career development on employee motivation at CV Neureus Putra. High employee motivation is thought to occur partly because of the provision of satisfactory compensation and career development for employees.

This research uses quantitative methods with descriptive and causality research types. Sampling was done by random sampling technique totaling 141 respondents from 219 employees of CV Neureus Putra, Subang. Analysis of research data using multiple linear regression analysis with the help of the SPSS version 26 application.

The results of the study show that compensation is in the very satisfying category, career development is in the very high category and motivation is also included in the very satisfying category. The results of the study show that compensation and career development have a positive and significant effect both partially and simultaneously.

Keywords: *Compensation, Career Development, Employee Motivation*