

## DAFTAR TABEL

|  |    |
|--|----|
| Tabel 1. 1 Hasil Pra Kuesioner Kinerja Inovasi.....  | 23 |
| Tabel 1. 2 Hasil Pra Kuesioner Knowledge Management .....  | 25 |
| Tabel 1. 3 Hasil Pra-Kuesioner Karyawan PT Astra International Tbk, Cabang Asia Afrika Bandung terkait Employee Happiness..... | 27 |
| Tabel 2. 1 Penelitian Terdahulu .....  | 42 |
| Tabel 3. 1 VARIABEL OPERASIONAL.....   | 55 |
| Tabel 3. 2 SKALA PENGUKURAN LIKERT .....   | 56 |
| Tabel 3. 3 Kriteria Interpretasi Skor .....  | 62 |
| Tabel 4. 1 Jawaban Responden Terhadap Dimensi Kontribusi .....   | 71 |
| Tabel 4. 2 Jawaban Responden Terhadap Dimensi Keyakinan .....  | 73 |
| Tabel 4. 3 Jawaban Responden Dimensi Budaya .....  | 74 |
| Tabel 4. 4 Jawaban Responden Terhadap Dimensi Komitmen .....   | 77 |
| Tabel 4. 5 Jawaban Responden Dimensi Kepercayaan.....  | 79 |
| Tabel 4. 6 Jawaban Responden Variabel Knowledge Managment .....  | 80 |
| Tabel 4. 7 Jawaban Responden Terhadap Variabel Kinerja Inovasi .....   | 82 |
| Tabel 4. 8 Uji Validitas Konvergen .....   | 86 |
| Tabel 4. 9 Average Variance Extracted .....  | 87 |
| Tabel 4. 10 Cross Loading Indicator.....   | 87 |
| Tabel 4. 11 Nilai Cronbach Alpha dan Composite Reability .....   | 89 |
| Tabel 4. 12 Nilai R-Square .....   | 91 |
| Tabel 4. 13 Predictive Relevance.....  | 92 |
| Tabel 4. 14 T-Statistic dan P-Value .....  | 92 |