

ABSTRACT

Every company certainly has goals to be achieved. One factor needed by the company to be able to achieve its goals is to have adequate and quality human resources (HR). Efforts to produce adequate and quality human resources can be done by providing employees with basic training to change employees according to company goals. This research was conducted to find out what training was held at PT. Sumbawa Timur Mining, knowing the level of job satisfaction of employees at PT. Sumbawa Timur Mining, and knowing the effect of job training on employee job satisfaction at PT. Sumbawa Timur Mining.

This research uses a quantitative method with a descriptive research type. The sample was taken by using probability sampling method and the number of respondents was 62 employees of PT. Sumbawa Timur Mining. The analysis technique used is descriptive analysis and simple linear regression analysis.

The results of the research showed that training has a significant effect on employee job satisfaction at PT. Sumbawa Timur Mining. It is evident from the results of the coefficient of determination of 92.4%, while the remaining 7.6% is influenced by other variables not included in this research.

Keywords: *Human Resource Management, Training, Employee Job Satisfaction*

