

ABSTRACT

Every company needs good performance from all employees, especially companies engaged in services that depend on the performance of the company's employees. A high level of workplace training and motivation will allow businesses to compete globally for a very long period of time. Things that can affect employee performance in the company, lack of employee awareness and creativity in work reflect still lack of work motivation. Motivation and on-the-job training can improve employee performance. One way to improve employee performance can be high motivation and purposeful and a strong organizational culture. The success of the company in achieving its goals is the result of good work from employees.

The purpose of this study is to test and analyze the effect of training and motivation on the performance of employees of PT Leading Garment Industries partially and simultaneously.

This study used quantitative research methods with a causal descriptive approach. Type of research descriptive analysis. The sampling technique in this study is saturated sampling with a non-probability sampling approach used, namely all employees at PT Leading Garment Industries as many as 100 people. The data analysis technique used is multiple linear regression analysis.

The results of this study show that training and motivation have an influence on employee performance.

Keywords: *Training, Motivation, Employee Performance.*