

TABLE OF CONTENT

AUTHENTICATION PAGE.....	2
STATEMENT PAGE.....	3
PREFACE	4
ABSTRAK.....	5
ABSTRACT.....	6
TABLE OF CONTENT	7
LIST OF TABLES.....	11
LIST OF PICTURES	12
CHAPTER I.....	13
INTRODUCTION	13
1.1 Object Overview.....	13
1.1.1 Company profile.....	13
1.1.2 Vision and Mission.....	16
1.1.3 Company Structure	17
1.2 Research Background.....	17
1.3 Problem Formulation.....	21
1.4 Research Objectives	21
1.5 Benefit of Research.....	21
1.5.1 Theoretical Aspect.....	21
1.5.2 Practical Aspect.....	21
1.6 Systematics of Mini-Thesis Writing	22

CHAPTER II.....	24
LITERATURE REVIEW	24
2.1 Theory and Previous Research.....	24
2.1.1 Human Resource Management	24
2.1.2 Organizational behaviour	25
2.1.3 Work Stress.....	26
2.1.3.1 Work Stress Dimentions and Indicator	26
2.1.4 Turnover Intention.....	29
2.1.4.1 Turnover Prevention	29
2.1.4.2 Employee Turnover Calculation Formula	30
2.1.4.3 Turnover Intention Dimensions and Indicators	30
2.1.4.4 Relation Between Work Stress and Turnover Intention	31
2.2 Previous Research	32
2.3 Theoretical Framework.....	39
2.4 Hypothesis.....	39
CHAPTER III	41
RESEARCH METHODOLOGY.....	41
3.1 Type of Research	41
3.2 Operational Variable	42
3.3 Stages of Research.....	44
3.4 Population dan Sample.....	46
3.4.1 Population	46
3.4.2 Sample.....	46
3.5 Data Collection.....	46
3.6 Validity and Reliability Test	47

3.7 Data Analysis Technique.....	49
3.7.1 Descriptive Analysis	49
3.7.2 Classical Assumption Test.....	51
3.7.2.1 Normality Test.....	51
3.8 Simple Linear Regression	52
3.9 Hypothesis Testing	53
3.10 Coefficient of Determination Analysis	54
CHAPTER IV	55
RESULT AND DISCUSSION	55
4.1 Respondents Characteristics	55
4.1.1 Respondent’s Characteristics by Gender	55
4.1.2 Respondent’s Characteristics by Age	56
4.1.3 Respondent’s Characteristic s by Last Education	57
4.1.4 Respondent’s Characteristics by Position	58
4.2 Research Result	58
4.2.1 Descriptive Analysis of Work Stress Variable.....	58
4.2.2 Descriptive Analysis of Turnover Intention Variable.....	63
4.2.3 Classical Assumption Test.....	68
4.3 Discussion of Research Results.....	71
4.3.1 Discussion Descriptive Analysis of Work Stress Variable	72
4.3.2 Discussion Descriptive Analysis of Turnover Intention Variable	72
4.4 Discussion Descriptive Analysis of Turnover Intention Variable	73
4.5 Discussion Hypothesis Testing Analysis.....	74
CHAPTER V.....	75

CONCLUSION AND SUGGESTIONS	75
5.1 Conclusion	75
5.2 Suggestion.....	75
5.2.1 Suggestions for Company	75
5.2.2 Practical Advise.....	76
REFERENCES.....	77
APPENDIX.....	81