

ABSTRACT

One of the Public Broadcasting Organisations (LPP) in Indonesia, Radio Republik Indonesia (RRI), which is a Public Broadcasting Organisation authorised by Law Number 32 of 2002 concerning Broadcasting, confirms that RRI is an LPP that is independent, neutral, non-commercial, and serves the needs of the community. LPP RRI Bandung provides employee performance appraisals only once a year. Where work achievement targets are set once a year and reviewed once a year can make the assessment too stacked for real-time situations. In addition, existing performance appraisals do not involve scoring or rating, this type of assessment has disadvantages because it can result in subjective assessments.

The method to solve the problem used in this design is using the Waterfall method. Waterfall is a method that explains how to approach the life flow of software sequentially and continuously starting from analysis to testing. The systematic completion of this Final Project starts from collecting data by conducting observation interviews, then designing from starting to analyze system requirements to making user interface designs. Then enter the verification process and validation process.

The results of this dashboard design aim to monitor employee performance more effectively so that employees can measure the performance that has been done from the feedback given by superiors whether the employee's performance is good or bad. Users in this performance appraisal dashboard include the Head of Station, Head of Administration, HR Sub Coordinator, Field Team Leader, and LPP RRI Bandung Employees. The existence of this improvement proposal is expected to solve the problems found at LPP RRI Bandung so that employee performance appraisals can be carried out efficiently.

Keywords: Performance Appraisal, Dashboard, Monitoring, Waterfall