

## Abstract

Bank DKI Syariah is a special unit formed by Bank DKI to manage and provide banking services using the sharia system. As one of the banks that operates based on sharia principles, Bank DKI Syariah is committed to continuously improving banking performance and services based on sharia principles to the community. The method used in this research is descriptive quantitative, by distributing questionnaires to respondents, in this research is employees of Bank DKI Syariah Bandung branch. The purpose of this research is to determine the influence of leadership style on employee performance. Based on research results, then it can be obtained that Leadership Style is 0.182 more than alpha 0.05. So it can be concluded that there is no significant influence between leadership style on employee performance at the Bandung branch of Bank DKI Syariah. Leadership Style (X) has a negative effect on Employee Performance (Y) with a total effect of 11.5%. This negative influence means that the decreasing Leadership Style will have an effect on increasing Employee Performance.

Keywords: leadership style, employee performance, sharia services, Bank DKI