

ABSTRACT

Employee performance is very important in a company because it is the primary basis that determines success in achieving the goals of the Company. Employees performance is influenced by several factors including the competence of employees and the organizational environment.

This research aims to find out the impact of work training and physical work environment on the performance of employees of PT Pertamina Patra Niaga Fuel Terminal Bandung Group Ujung Berung. This research uses a method of quantitative approach, and this type of research is a causality and descriptive study. The sampling techniques used are nonprobability samplings and saturated samples with respondents of 30 employees. Descriptive analysis and double linear analysis are used to analyze data.

The results of the analysis showed that job training belonged to the category "very good", the physical work environment belonging to the categories "very good", and the performance of employees belongs to this category. The result of the test of the hypothesis partially indicated that the job training significantly affected the employee's performance, but the physical working environment did not significantly affect employee performance. Physical work environment and work training have an impact of 56.9% on employee performance, while the remaining 43.1% can be influenced by other variables not discussed in this study.

Keywords: *Job Training, Work Environment, Employee Performance*