

## ABSTRACT

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*Manpower skills include soft-skills and hard-skills are needed in the industrial world these days. Furthermore there are many new technology which push us following the growth of the era. Holyglass Bar introduce technology which provided by them also offer as a operator on their technology. They are provide tool for operational also for learn more deeper. The job is Visual Jockey and Lighting Jockey. Both of the job are not common for public about relate to multimedia. On this job, Visual Jockey and Lighting jockey learn how to make show but constantly pleasurable the customer. The method are applied is learning by doing which be trusted will be learned good and quick. This thing will be teached by person who have experience on this job.*

*Keywords : Recognition colleger work, Holyglass Bar, Technology, Visual Jockey, Lighting Jockey*